



### Guideline on mapping CIC initiatives with GRI and SDGs

The table below shows a brief mapping of CIC initiatives on GRI and SDGs, with KPIs that fulfil HKEX and GRI requirements.

KPI 關鍵績效 指標	CIC Activities 議會活動	GRI 全球報告倡議組織	SDG 可持續發展目標
A. Environmental 環境			
A1.2, A1.4, A2.1, A2.2	CIC Carbon Assessment Tool 建造業議會碳評估工具	GRI 301-1 Materials used by weight or volume  GRI 301-2 Recycled input materials used  GRI 302-1 Energy consumption within the organization  GRI 303-5 Water Consumption  GRI 305-1 Direct (Scope 1) GHG emissions  GRI 305-2 Energy indirect (Scope 2) GHG emissions  GRI 305-3 Other indirect (Scope 3) GHG emissions	Target 9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all  Target 12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment  Target 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

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		<p>GRI 305-4 GHG emissions intensity</p> <p>GRI 305-5 Reduction of GHG emissions</p> <p>GRI 306-2b Total weight of non-hazardous waste, with a breakdown by the following disposal methods where applicable</p>	<p>Target 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> 
A3.1	CIC Green Product Certification 建造業議會綠色產品認證	<p>GRI 417-1 Requirements for product and service information and labelling <i>(with respect to certification for building materials under this scheme)</i></p> <p>G4-CRE8 (Sector Disclosure- Construction and Real Estate) Type and number of sustainability certification, rating and labelling schemes for new construction, management, occupation and redevelopment</p>	<p>Through obtaining the certification:</p> <p>Target 9.4 Upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes</p> <p>Target 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities <i>(through obtaining eco-labels or sustainable certifications)</i></p> <p>Target 12.8 Ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature <i>(through producing certified and traceable products, providing detailed information on the</i></p>

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			<p><i>environmental and social impacts of these products and educating consumers and companies in the supply chain)</i></p> <p>Target 13 Take urgent action to combat climate change and its impacts <i>(Carbon Labelling Scheme)</i></p> <p>Through specific assessment criteria:</p> <p>Target 6.4 Increase water-use efficiency across all sectors <i>(if the product is assessed on water efficiency e.g. cooling tower etc.)</i></p> <p>Target 7.3 Double the global rate of improvement in energy efficiency <i>(if the product is assessed on energy efficiency e.g. chiller, refrigerant etc.)</i></p> <p>Target 12.4 Achieve the environmentally sound management of chemicals and all wastes throughout their lifecycle <i>(if the product is assessed on the minimal use of irritating, harmful and toxic materials throughout products' life cycle and disposal instructions)</i></p> <p>Target 15.2 Promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally <i>(through obtaining and promoting</i></p>

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			<p><i>the use of certification on forest products, e.g. panel board, furniture, plant-based fibre composite etc.)</i></p> 
B. Social 社會			
Employment and Labour Practices 僱傭及勞工常規			
B1	CIC-Zero Carbon Park (CIC-ZCP) Site Tour - Corporate Booking/ 建造業零碳天地建築導賞 - 公司 參觀	/	<p>Target 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p> <p>Target 11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries</p> 

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B1	CITAC Exhibition Tour - Corporate Booking 建造業創新及科技應用中心導賞團 - 公司參觀	/	
B1	MiC Display Centre Site Tour - Group Booking 「組裝合成」建築法展現中心 - 團體參觀	/	<p>Target 11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries</p> 
B2 Occupational Health and Safety 職業健康與安全			
B2.3	Considerate Contractors Site Award Scheme 公德地盤嘉許計劃	GRI 403-5 Worker training on occupational health and safety  GRI 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<p>Target 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p> <p>Target 11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management</p> <p>Target 12.7 Promote public procurement practices</p>

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			<p>that are sustainable, in accordance with national policies and priorities</p> 
B2.3	Zero Accident Ambassador Award 零意外大使獎	GRI 403-5 Worker training on occupational health and safety	<p>Target 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p> 
B2.3	Site Safety Gathering 工地齊 FUN 享	GRI 403-5 Worker training on occupational health and safety	<p>Target 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p> 
B2.3	Lifting Safety Promotional	GRI 403-5 Worker training on	Target 8.8 Protect labour rights and promote safe

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	Campaign - Lifting Safety Management System Award 吊運安全推廣活動 - 吊運安全管理系統獎	occupational health and safety	<p>and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p> 
B2.3	Innovative Safety Initiative Award 創意工程安全獎	GRI 403-5 Worker training on occupational health and safety	<p>Target 8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>Target 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p> <p>Target 9.B Support domestic technology development, research and innovation in developing countries, including by ensuring a conducive policy environment for, inter alia, industrial diversification and value addition to commodities</p>

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B2.3	Life First 生命第一	GRI 403-5 Worker training on occupational health and safety	<p>Target 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p> 
B2.3	Safety Experience Tour at Safety Experience Training Centre 安全體驗訓練中心的安全體驗團 (SETC)	GRI 403-5 Worker training on occupational health and safety	<p>Target 8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>Target 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>



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B3 Development and Training 發展及培訓			
B3.1, B3.2	Advanced Construction Manpower Training Scheme - Pilot Scheme (Structured-On-the-Job) 進階工藝培訓計劃-先導計劃 (系統性在職培訓) (ACMTS-SOJ)	GRI 404-2 Programs for upgrading employee skills and transition assistance programs	Target 8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training 
B3.1, B3.2	Intermediate Tradesman Collaborative Training Scheme 中級技工合作培訓計劃 (ITCTS)	GRI 404-2 Programs for upgrading employee skills and transition assistance programs	Target 8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training 
B6 Product Responsibility			
B8 Community Investment 社區投資			
B8.1, B8.2	Construction Industry Happy Run and Carnival (Sport + Health + Culture) 建造業開心跑暨嘉年華 (運動 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks Target 10.2 By 2030, empower and promote the

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			social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status  
B8.1, B8.2	Construction Industry Council Basketball Invitation Competition (Sport + Health + Culture) 建造業議會籃球邀請賽 (運動 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks  Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status  
B8.1, B8.2	Construction Industry Table Tennis Competition and Carnival (Sport + Health + Culture) 建造業乒乓球比賽暨嘉年華 (運動 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks  Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity,

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			origin, religion or economic or other status  
B8.1, B8.2	Construction Industry Council Lo Pan Cup Dragon Boat Race (Sport + Health + Culture) 建造業議會魯班盃龍舟競賽 (運動 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status  
B8.1, B8.2	Construction Industry Council 11-a-side Football League (Sport + Health + Culture) 建造業議會草地足球聯賽盃 (運動 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status

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B8.1, B8.2	Lo Pan Service Month - Construction Industry Lo Pan Rice Campaign (Education + Health + Culture) 魯班服務月 - 建造業魯班飯行動 (教育 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status  
B8.1, B8.2	Lo Pan Service Month - Construction Industry Shoreline Clean-up Day (Education + Health + Culture) 魯班服務月 - 建造業海岸清潔日 (教育 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status Target 14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution Target 14.2 By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans

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B8.1, B8.2	Lo Pan Service Month - Blood Donation Day (Education + Health + Culture) 魯班服務月 - 建造業捐血日 (教育 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 10.2 By 2030, empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status  
B8.1, B8.2	Construction Industry Volunteer Award Presentation Ceremony (Education + Culture) 建造業義工嘉許禮 (教育 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 10.2 By 2030, empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status  
B8.1, B8.2	Construction Industry Sports Day and Charity Fun Day (Sport + Health + Culture) 建造業運動會暨慈善同樂日 (運動 + 健康 + 文化)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks  Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all,

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			<p>irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> 
B8.1, B8.2	<p>Construction Industry 5-a-side Football Competition and Carnival (Sport + Health + Culture) 建造業五人足球比賽暨嘉年華 (運動 + 健康 + 文化)</p>	<p>GRI 413-1 Operations with local community engagement, impact assessments, and development programs</p>	<p>Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks</p> <p>Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> 
B8.1, B8.2	<p>Construction Industry Sports and Volunteering Programme (CISVP) (Sport &amp; Community) 建造業運動及義工計劃 (體育及社區)</p>	<p>GRI 102-13 Membership of associations GRI 413-1 Operations with local community engagement, impact assessments, and development programs</p>	<p>Target 3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks</p> <p>Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p>

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B8.1, B8.2	Construction Industry Caring Campaign (Community) 建造業抗疫關愛行動 (社區)	GRI 413-1 Operations with local community engagement, impact assessments, and development programs	<p>Target 1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance</p> <p>Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> 
B8.1, B8.2	Donations and Sponsorships 捐助及贊助		<p>Target 1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance,</p>

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			<p>natural resources, appropriate new technology and financial services, including microfinance</p> <p>Target 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p> <p>Target 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p> <p>Target 11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries</p> 

*The above mapping guideline was provided by Alaya Consulting.*